Southwest Region (ASW) Fiscal Year 2006 Performance Plan

Increased Safety	Page 3
Commercial Fatal Accident Rate (Goals 1-2)	Page 3
Runway Incursions (Goals 3-6)	Page 5
Core Business Measures (Goals 7-12)	Page 8
Greater Capacity	Page 12
Airport Arrival Capacity (Goals 13-16)	Page 12
International Leadership	Page 26
Organizational Excellence	Page 28
Employee Attitude Survey (Goal 23)	Page 28
Customer Satisfaction (Goals 24-26)	Page 31
Core Business Measures (Goals 27-41)	Page 40

Goal Highlights

GOALS THAT HAVE BEEN EXCEEDED

HEADQUARTER GOALS THAT ASW CONTRIBUTED TO

GOALS THAT WERE NOT MET

Southwest Region FY 2006 Business Plan

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
INCR	INCREASED SAFETY		
S1. Reduce the Comm	ercial Airline Fatal Acciden	t Rate	
06S1 - Commercial Air Carrier Fatal Accident Rate Reduce the airline fatal accident the by 80 percent from the 100,000. Reduce the three-year rolling average fatal accide			
06S1F - NTSB Safety Issues Address the National Transportation Safety Board's identifie	d safety issues.		
06S1F10 - NTSB Safety Recommendations Address the National Transportation Safety Board's identifie	d safety issues.		
Target: 1 – Close three (2) NTSB open items by August 30, 2006. (AAS)			
06S1J - Runway Safety Where practical, upgrade runway safety areas to meet stand	dards.		
06S1J1 - Runway Safety Areas Complete all practicable RSA improvements by the end of F 2010.	Y 2015. 92% of improvemen	ts will be completed by the end of FY	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Target: 1 – Identify RSA improvement projects to be considered for AIP funding in FY 2006 by March 1, 2006. (APP, Regions)	Region ASW #1: Identify RSA improvement projects to be considered for AIP	ASW #1: On target to meet goal deadline. Will meet goal.
2000. (AFF, Negions)	funding in FY 2006 by	AR/OK:
	March 1, 2006.	ELD Localizer relocation
		XADO:
		BRO RW 17/35 RSA improvement
		AFW RW 16L/34r POFZ improvement
		FTW RW 16/34 RSA Improvement
		AXH (Houston Southwest) RW 9/27 RSA Improvement
		TYR RW 12L RSA Improvement (design)
		VCT RW 14/32 RSA Improvement
		VCT RW 1/19 RSA Improvement

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Target: 2 - Complete 34 RSA improvements by September 30, 2006. (AAS, APP, Regions) AAL: 3, ACE: 3, AEA: 7, AGL: 8 ANE: 0, ANM: 2, ASO: 5, ASW: 4, AWP: 2 (AAS, APP, Regions)	Region ASW #2: Physically complete 4 RSA improvements (excluding navigation aids) by September 30, 2006.	ASW #2: Physically completed: 2 (50%) of four RSA(s). Will meet goal. The status per ADO is as follows: The status per RSA is as follows: ADO LocID Runway TEX ABI 17L/35R Meets standards TEX CLL 16/34 Xxx TEX HRL 17R/35L Meets standards TEX LRD 17R/35L Xxx ABI 17L/35R Work completed RSA meets standards. Must amend RSA determination. CLL 16/34 Fence relocation underway, expect work to be completed in the next couple of months. HRL 17R/35L Meets standards, except FAA equipment. LRD 17R/35L EMAS project underway. EMAS blocks have been purchased and are in storage. Site prep project out for bid, with bid opening on Feb. 16 th . Contract to complete site prep. Is 75 days. Blocks can then be installed. CNM RW 14R RSA improvement completed.	tatus
S1 – Additional ASW Accomplishments:			
Airport Certification Information Bulletins .	The Airport Certification and Safety team will issue certification information or new letter articles to airports when applicable.	A total of xxx Airport Certification Information Bulletins have been sent to our Part 139 airports on topics such as xxx.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Part 139 Airport Construction Safety Phasing Plans	The ADO(s) continuously reviewed airport construction safety plans at Part 139 airports throughout the year to help ensure that on-airport construction was completed in a safe manner.	A total of xxx construction safety plans were reviewed at these airports in FY 2005.

S2. Reduce the Number of Fatal Accidents in General Aviation

S3. Reduce Accidents in Alaska

06S3 - Alaska Accidents

By FY 2009, reduce accidents in Alaska for general aviation and all Part 135 operations from the 2000 - 2002 average of 130 accidents per year to no more than 99 accidents per year.

06S3F - Rural Airport Improvement

Improve rural airports thereby permitting 24-hour Visual Flight Rules (VFR) access. In many rural communities, the airport provides the only year-round access. Because there are no roads linking these communities to larger cities, the airport needs to provide year-round transportation of people, food, supplies, and medical assistance/transportation when necessary.

06S3F1 - Reduce Accidents in Alaska

Develop and implement a funding plan targeting up to 20 substandard airports through 2010 requiring infrastructure development thereby permitting access by essential medical emergency aircraft.

Target: 1- Identify access enhancing projects to be
considered for AIP funding in FY 2006 by March 1,
2006. (APP, AAL)

AAL: Identify access enhancing projects to be considered for AIP funding in FY 2006 by March 1, 2006.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Target: 2 - Provide AIP funding for access enhancing projects by September 30, 2006. (APP, AAL)	AAL : Provide AIP funding for access enhancing projects by September 30, 2006	

S4. Reduce the Risk of Runway Incursions

06S4 - Runway Incursions

By FY 2010 achieve a rate of 0.450 per million operations for Category A and B (most serious) runway incursions.

06S4A - Human Error Risk Reduction Human Error Risk Reduction

Improve training, procedures, evaluation, analysis, testing, and certification to reduce the risk of runway incursions resulting from errors by pilots, air traffic controllers, and airport authorized pedestrians, vehicle operators, tug operators, and mechanics conducting aircraft taxi operations.

06S4A1 - Reduce risks of runway incursions

Maintain a level of 57 or less runway incursions resulting from pedestrian and vehicle driver actions in FY 2006.

Target: 1 – Implement regional work plan (developed in FY 2005) for support of RSAT FY 2006 regional activities (Regions).	Region ASW #3: Implement regional work plan (developed in FY 2005) for support of RSAT FY 2006 regional activities.	ASW-620: On target to meet goal deadline. Will meet goal.
Target: 2 – Each region will meet with their Runway Safety Office and agree on locations for FY-2007 RSAT's with ARP participation by August 15, 2006. (AAS and Regions)	Region ASW #4: Meet with the Runway Safety Office and agree on locations for FY-2007 RSAT's by August 15, 2006.	ASW-620: On target to meet goal deadline. Will meet goal.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Target: 3 - Identify RSAT projects to be considered for AIP funding in FY 2006 by March 1, 2006. (APP, Regions)	Region ASW #5: Identify RSAT projects to be considered for AIP funding in FY 2006 by March 1, 2006.	ASW-620: On target to meet goal deadline. Will meet goal.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Target: 4 – Each region will issue grants for the AIP portion of all approved RSAT recommendations included in the ACIP for the current year, by September 30, 2006. (APP, Regions)	Region ASW #6: Issue grants for the AIP portion of all approved RSAT recommendations included in the ACIP for the current year, by September 30, 2006.	ASW #6: On target to meet goal deadline, pending AIP appropriation and allotments. Will meet goal. The status per ADO is as follows: ADO Actual Goal % of Goal AR/OK 0 0 0%
	Region ASW #6A: Limit the number of runway incursions resulting from pedestrian and vehicle driver actions.	follows: ADO LocID RSAT Item TX DFW Perimeter Taxiway, design 95% complete. Awaiting AOSC ded visual barrier. TX TYR Service Road, Phase 2 TX SAT Taxiway, Design only TX TSTC Const. Service Road XXX XXX XXX XXX XXX XXX XXX ASW #6A: Zero (0%) of the FY 06 Vehicle/Pedestrian Deviations (V/PDs) occurred. Will meet goal.
		The V/PD breakdown, by ADO, is as follows: ADO V/PDs LocID AR/OK 1 RVS LA/NM 0 N/A TEX 1 HRL
Y06 Performance Plan 102105.doc	Page 9 of 61	Revised Monday, February 27, 2006 3:54 PM

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
S4 – Additional ASW Accomplishments:		
Scheduled RSAT Meetings		The Runway Safety Office scheduled xxx RSATs for FY 2006. The locations are Airport (City, ST); Airport (City, ST); Airport (City, ST). We have attended xxx (xx%) of the xxx the RSAT meetings held to date. The ADOs participated in xxx. ASW-621 Participates in monthly RSAT meetings. AR/OK OKC/TUL scheduled in 2 nd quarter
		TXADO: DFW - Dec. 15, 2005 AFW - Jan. 17, 2006 LRD - Feb. 8, 2006 DFW - Feb. 16 th .
Other Events		ASW-640 – None scheduled/attended last quarter.

Core Business Measures

06S.1 - Airport Safety

Improve safety at Part 139 and General Aviation Airports in support of FAA Goal 06S1 of reducing airline fatal accident rate to 0.010 per 100,000 departures by FY 2007.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
06S.1A - Airport Safety at Part 139 Airports Conduct Part 139 airport certification program, inspect Part	139 airports.	
06S.1A1 - Airport Safety at Part 139 Airports Conduct Part 139 airport safety inspections.		
Target: 1 - Maintain zero fatal accidents in FY 2006 due to the condition and maintenance of airfield facilities at Part 139 airports. (AAS, Regions)	Region ASW #7: Maintain zero fatal accidents in FY 2006 due to the condition and maintenance of airfield facilities at Part 139 airports.	ASW-620:
Target: 2 – Regions conduct airport safety inspections per their FY 2006 workplan. (AAS, Regions)	Region ASW #8: Conduct airport safety inspections per the regional FY-2006 workplan.	ASW-620: A total of 14 (21%) of the 67 required periodic inspections were completed and a total of xxx (xxx%) of the required xxx surveillance/follow up inspections were conducted. Will meet goal.
Target: 3 – Regions develop workplan by July 30, 2006 for conducting airport safety inspections for FY 2007. (AAS, Regions)	Region ASW #9: Develop regional workplan by July 30, 2006 for conducting airport safety inspections for FY 2007.	ASW-620: On target to meet goal deadline. Will meet goal.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Target: 1 – Execute Airport Cooperative Research Program (ACRP) by attending ACRP Board of Governor meetings and providing appropriated funding to the Transportation Research Board. (AAS)		
Target: 2 – Execute Airport Technology Research Program per approved FY 2006 Research & Development (R&D) Plan. (AAS)		
Target: 3 – Develop FY 2007 Airport Technology Plan in coordination with Research Engineering Development Advisory Committee (REDAC) Airports Subcommittee by June 30, 2006. (AAS).		
06S.1A3 - Advisory Circulars (AC's) and Guidance Execute long term plan to update AC's. Long term goal is to FY 2009. In FY 2006, the average age of ACs will be reduced		
Target: 1 - Publish ten (10) AC's in FY 2006 that were contracted in FY 2005 or FY 2004. They are as follows: (AAS –100): 150/5190-4, 150/5220.10 (incorporating and canceling 150/5220-19), 150/5320-5, 150/5345-45, 150/5345-39, 150/5345-43, 150/5345-46, 150/5370-13, and (AAS-300) 150/5200-18 (DVD), 150/5200-28.		

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Target: 2 - Award contract for seven (7) AC's in FY 2006 within 60 days of funds authorization as funding permits. They are: (AAS-100): 150/5210-5, 150/5220-18, 150/5345-52, 150/5345-53, a new AC on Airfield Pavement Repair (may be accomplished as a revision to AC 150/5380-6, and a new AC Rapid Construction of Airfield Pavements. (AAS-300): 150/5200-34.			
Target: 3 - Complete 14 AC's in-house (9 in AAS-100 and 3 in AAS-300, 2 in AAS-400) by September 30, 2006. (AAS-100): 150/5340-30, 150/5335-5, 150/5320-6D, 150/5345-5, 150/5370-6, 150/5370-12, 150/5380-7, and 2 new ACs on survey requirements. (AAS-300): 150/5200-12, 150/5210-7,150/5220-9. (AAS-400): 150/5190-6, 150/5190-7.			
Activity Target: 4 - Form workgroup to update AC 150/5300-13. Complete outline of this AC by August 31, 2006. (AAS-100)			
Activity Target: 5 – Publish FAA Order on naming and characterizing landing gear configurations by October 31, 2005. (AAS-100)			
06S.1A4 - Airport Certification Implement requirements of June 9, 2004 revision of Part 139, Airport Certification.			

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 R	Regional Accon	nplishments
Activity Target: 1 – Review submitted Class II, III, and IV ACMs and approve or return for corrections within 120 days of receipt or by October 7, 2005. (AAS-300 and Regions)	or return for corrections within submitted Class II, III and	State	Number of ACM(s) submitted / approved	Total # of Class II,III,IV ACM(s)
		AR	5	5
		LA	3	3
		NM	6	6
		ОК	3	3
		TX	6	6
06S.1A5 – ICAO Safety Audit Prepare for ICAO Safety audit in FY 2007.				
Activity Target: 1 – Prepare for International Civil Aviation Organization (ICAO) Safety audit in FY 2007. Notify ICAO of all U. S. differences from Annex 14 by June 30, 2006. (AAS)				
Activity Target: 2 - Conduct readiness review for ICAO audit by August 30, 2006. (AAS-300)				
06S.1A6 – Airport Standards Ensure that infrastructure development (runways, taxiways,	aprons, etc.) meet both safety	y and desigr	n standards.	
Target: 1 – Identify infrastructure developmental projects to be considered for AIP funding in FY 2006 by March 1, 2006. (APP, Regions)	Region ASW #11: Identify infrastructure developmental projects to be considered for AIP funding in FY 2006 by March 1, 2006	ALL: On ta	arget to meet go goal.	al deadline.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Target: 2 – Direct AIP funding to ensure infrastructure development meets safety and design standards by September 30, 2006. (APP, Regions)	Region ASW #12:Direct AIP funding to ensure infrastructure development meets safety and design standards by September 30, 2006.	ALL: On target to meet goal deadline. Will meet goal.	
C1. Increase Capa	city to Meet Projected Dema	and	
06C1 - Airport Daily Arrival Capacity Achieve an average daily airport capacity of 104,338 arrivals	s and departures per day by 2	2010 at the 35 OEP airports.	
06C1Y – JPDO Develop a consolidated modernization plan focused on the t	ransition to the Next Generat	ion Air Transportation System (NGATS).	
06C1Y2 – Transformation of the Air Transportation System Support the Joint Planning Development Program (JPDO) initiative by chairing Airport Integrated Product Team.			
Target: 1 – Fully develop and populate Integrated Product Team by 1 st quarter FY 2006. (APP)			
Target: 2 – Develop Airport IPT road map to depict five (5) years, ten (10) years, and twenty (20) years by June 1, 2006.			

FY-06 ARP Targets

FY-06 Regional Goals

FY-06 Regional Accomplishments

C2. Increase or Improve Airspace Capacity in the Eight Major Metropolitan Areas and Corridors that Most Affect Total System Delay. For FY 2006, those areas are: New York, Philadelphia, Boston, Chicago, Washington/Baltimore, Atlanta, Lost Angeles Basin, and San Francisco

06C2 - Airport Arrival Capacity

Achieve an average daily airport capacity for the eight major metropolitan areas at 51,700 arrivals and departures per day by FY 2009.

06C2.R - Master Plan Studies

Support master plans for airfield improvements at OEP airports (located within the congested metro areas).

06C2.R1 - Master Plan Studies for Airfield Improvements

Monitor and maintain milestones and completion dates to support efforts by airport owners to update master plans for major airport development at large primary airports including new airports that add capacity to the metropolitan areas.

Target: 1-Provide technical assistance to meet the
Airport Sponsor's milestones and completion dates in
FY 2006. (APP, Regions)

Region ASW #13:

No OEP airports with AMP's ongoing.

ASW-610 / ADO(s): On target to meet goal deadline. Will meet goal.

TXADO

IAH AMP completed

DFW - No AMP underway

06C2N - Environmental Impact Studies

Monitor and maintain scheduled progress for Environmental Impact Statements at Washington Dulles, new South Suburban, Ft. Lauderdale and Philadelphia Airports (located within the eight metropolitan areas).

06C2N1 - Environmental Impact Statement Studies

Monitor and maintain scheduled progress for Environmental Impact Statements at South Suburban, Washington Dulles, Ft. Lauderdale and Philadelphia.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Target: 1 - Ensure regional established milestones and completion dates are met in FY 2006 and provide technical assistance to ensure Airport sponsors milestones and completion dates are met in FY 2006. (APP, AEA, AGL, ASO, & AGC)	AEA #x: [Philadelphia milestones] AGL #x: [South Suburban milestones] ASO #x: [Ft. Lauderdale milestones]		
06C2O1 - Regional Studies Conduct regional studies in the New York, New England and Los Angeles metropolitan areas.			

Activity Target: 1 - Complete draft Phase 1 for the New York Metro Air Service Demand Study by August 15, 2006. (AEA)	AEA #x: [New York Metro milestones]	
Activity Target: 2 - Complete Phase 2 of the New England Region Aviation System Plan study by August 15, 2006. (ANE)	ANE #x: [New England System Plan milestones]	
Activity Target: 3 - Complete the Southern California Association of Governments (SCAG) Regional Airspace Study by June 30, 2006. (AWP)	AWP #x: [SCAG milestones]	

06C2P - Secondary and Reliever Airports

Direct Airport Improvement Program (AIP) funding to support development of secondary and reliever airports located within these metropolitan areas.

06C2P1 - Secondary and Reliever Airports

Identify and reduce capacity constraints (new runways, apron parking, NAVAIDS, etc.) of secondary and reliever airports to accommodate additional operations and/or aircraft.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 - Identify capacity enhancing projects to be considered for AIP funding in FY 2006 by March 1, 2006.	Region ASW #14: Identify capacity enhancing projects to be considered for AIP funding in FY 2006 by March 1, 2006. Note: This goal does not include areas within the ASW, therefore, N/A	ASW-610 / ADO(s): On target to meet goal deadline. See Note. N/A
Activity Target: 2 - Develop and implement an AIP funding plan for projects identified in the ACIP that contribute to the reduction of capacity constraints at secondary and reliever airports in FY 2006 by September 30, 2006. (APP and Regions)	Support as requested by HQ.	N/A
C3. Increase On Time I	Performance of Scheduled (Carriers

06C3 - Annual Service Volume

Commission as many as 8 new runway projects, increasing annual service volume (ASV) of the 35 OEP airports by at least 1% annually, measured as a 5-year moving average, through FY 2010.

06C3A - FACT Report

Update the Future Airport Capacity Team (FACT) Report titled "Capacity Needs in the National Airspace System".

06C3A1 - Expansion of OEP Airports

Update the FACT Report titled "Capacity Needs in the National Airspace System".

Activity Target: 1- Establish criteria and recommend
for inclusion airports not currently included in the OEP
and identified in the FACT report by May 1, 2006.
(APP, Regions)

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 2 – Complete detailed analysis and evaluation of solution sets proposed for selected airports by September 29, 2006. (APP, Regions)		
Activity Target: 3 – Publish updated FACT Report by September 29, 2006. (APP)		
06C3C - Airport Master Plans Support master plans for airfield improvements at the 35 Ope the eight metropolitan areas).	erational Evolution Plan (O	EP) airports (for airports not located within
Support master plans for airfield improvements at the 35 Ope	by airport owners to update	master plans for major airport developmen
Support master plans for airfield improvements at the 35 Operation of the eight metropolitan areas). D6C3C1 - Master Plans for Airfield improvements Monitor milestones and completion dates to support efforts be	by airport owners to update	master plans for major airport developmen

metropolitan areas).

06C3D1 - Environmental Impact Statement Studies

Monitor and maintain scheduled progress on Environmental Impact Statements (EIS) and apply new streamlining provisions in Executive Order 13274, Environmental Stewardship and Transportation Infrastructure Project Reviews, to selected projects (St. George Airports) and those covered by Vision 100 to ensure timely completion of environmental efforts.

Activity Target: 1 - Ensure Regional established milestones and completion dates are met in FY 2006. (APP, ANM, and AGC)		
--	--	--

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
-------------------	----------------------	--------------------------------

06C3F - **OEP Runway Commitment**

Ensure that all necessary activities are accomplished to meet new OEP runway capability commitments established in partnership with stakeholders.

06C3F1 - Commission new OEP runways

Monitor RTAP schedules and ensure milestones and completion dates for commissioning new OEP Runway Projects are met. (ARP/ARC co-lead with support from ATO and AVS)

Activity Target: 1 - Commission four new runways (MSP, STL, ATL and CVG) in FY 2006. MSP and CVG to be commissioned by 1st quarter and STL and ATL by 4th quarter. (APP/ARC/Regions/ATO/AVS)	ACE #x: [STL milestones] AGL #x: [MSP milestones] ASO #x: [ATL and CVG milestones]	
Activity Target: 2 - Identify OEP projects to be considered for AIP funding in FY 2006 by March 1, 2006. (APP, Regions)	ASW #16: Identify OEP projects to be considered for AIP funding in FY 2006 by March 1, 2006.	No projects identified in FY 2006.
Activity Target: 3 - Provide AIP funding for OEP Runway Projects identified in the Airports Capital Improvement Program in FY 2006 by September 30, 2006. (APP/Regions)	Support as requested by HQ.	

06C3G - Agency Flight Operations Guidance

Using the cross-organizational Airport Obstructions Standards Committee (AOSC), develop recommended standards and action plans for runway procedures such as end-around taxiways and establish databases and data collection tools to improve airport flight operations while maintaining an optimal balance among safety, capacity, and efficiency considerations.

06C3G1 - Airport Design, Standard, Strategies, Procedures.

Develop and implement airport design standards that are consistent with changes to TERPS, to reduce aircraft collision risks. (AAS)

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 - Issue AOSC Decision Document to establish national "departure case" standard for endaround taxiway design criteria by August 31, 2006. (Lead - AAS) (Support - AVS, ARC, and ATO)		
Activity Target: 2 - Update safety assessment risk distributions and incorporate safety assessment toolset enhancements by the fourth quarter of FY 2006. (AAS)		
Activity Target: 3 - Develop capability within the Geographic Information System (GIS) application to allow online data collection to be validated by NGS in support of approach procedure development by the second quarter of FY 2006. (ATO - Lead) (Support - AAS & AVS)		
Activity Target: 4 - Complete data collection from the visual segment by the end of the 2nd quarter of FY 2006. (AVS - Lead) (Support - AAS, ATO, & ARC)		

Core Business Measures

06C.1 - Reasonable and Nondiscriminatory Access for Airport Revenue Use

Manage Airport Compliance - Resolve compliance complaints within Part 16 timeframes.

06C.1A - Airport Compliance

Enforce requirements for reasonable and nondiscriminatory access and for airport revenue use.

06C.1A1 - Airport Compliance

Enforce requirements for reasonable and nondiscriminatory access and for airport revenue use.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Reg	jional Accor	nplishments
Activity Target: 1 - Meet Part 16 compliance schedules. (AAS)				
Activity Target: 2 - AAS and Regional team will conduct 2 on-site airport compliance inspections for revenue diversion by June 30 of each fiscal year. The reports of each inspection will be completed by September 30 of each fiscal year. (AAS, Regions)	Support as requested by HQ.			
Activity Target: 3 – Provide draft Compliance Handbook to AGC for review by May 31, 2006. (AAS-400)				
Activity Target: 4 - Each region will conduct at least 2 land use inspections at General Aviation airports by	Region ASW #17: Conduct at least two land use inspections at General Aviation airports by August 30, 2005.	LOC ID(s)	Planned Date	Actual Date
August 30 each fiscal year. (Regions)		M70	Jun. 06	
		TRL	Jul. 06	
	ASW-620			

06C.19 - Capacity Research

Maintain existing pavement and conduct research in airport pavement to develop new pavement designs and construction techniques.

06C.19A - Airport Pavement and Construction

Conduct research in airport pavement to develop new pavement designs and construction techniques.

06C.19A1 - Airport Pavement and Construction

Conduct research in airport pavement to develop new pavement designs and construction techniques.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1- Deliver FAARFIELD pavement thickness design software including 3-D finite element stress model for rigid pavement by September 30, 2006. (AAS)		
Activity Target: 2 Conduct traffic test on asphalt overlay test sections at the National Airport Pavement Test facility by March 30, 2006. (AAS)		
06C.19A2 - Maintain Existing Pavement Ensure AIP funding is targeted to projects to maintain paver	ments in good or fair condition	1.
Activity Target: 1 - Identify runway pavement projects to be considered for AIP funding in FY 2006 by March 1, 2006. (APP, Regions)	Region ASW #18: Identify runway pavement projects to be considered for AIP funding in FY 2006 by March 1, 2006.	ASW-610: Have met goal. Provided pavement report to ADO's in FY 2005 for development of the FY 2006 ACIP.
Activity Target: 2 - Develop and implement funding plan to ensure that 93% of runways at airports in the National Plan of Integrated Airport Systems (NPIAS)	Region ASW #19: Develop and implement funding plan to ensure that	ASW-610: Have exceeded goal. We are maintaining at 96% based on current 5010 data.

06C.3 - Policy and Guidance

30, 2006. (APP, AAS, Regions)

are maintained in good or fair condition by September

Ensure policy and guidance reflects current statutory, design and administrative requirements for effectively administering the Office of Airports programs.

93% of runways at airports

in the National Plan of Integrated Airport Systems (NPIAS) are maintained in good or fair condition by September 30, 2006.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments		
06C.3J - Policy and Guidance Develop policy and guidance in support of implementing Office of Airport's programs.				
06C.3J14 - PFC Implementation Complete and implement external module for the new national PFC database and reporting system.				
Activity Target: 1 – External module to become fully	Support HQ as requested.	ASW-610: Will meet this goal.		
operational by May 1, 2006.		Thomas Wade is a member of the national team to implement module. He plans to develop regional training session once implemented.		
06C.3J18 - Environmental Management System Implement an Environmental Management Systems (EMS) Government Through Leadership in Environmental Manage		utive Order 13148, Greening the		
Activity Target: Complete EMS self-certification by	Support HQ as requested.	ASW-610: Will meet this goal.		
January 1, 2006. (APP)		Lance Key is member of national EMS team. He is the region's liaison for this target goal.		
06C.3J2 - Part 150 Delegations Delegate the Part 150 program approval authority to the regions meeting criteria.				
Activity Target: Regional Offices will submit draft	Region ASW #20: Submit	ASW-610: Will meet this goal.		
procedures meeting criteria and HQ will approve with a target of full delegation by end of 3rd quarter FY 2006.	draft procedures meeting criteria as requested by HQ.	Procedures prepared and in use as national example. Formal submittal will occur upon request from HQ.		
06C.3J20 - PFC Rulemaking Complete for comment proposed rule implementing PFC provisions of Vision 100 not addressed in PFC streamlining rulemaking.				

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: Publish notice of proposed rulemaking in Federal Register by May 30, 2006.		
06C.3J21 - Environmental Streamlining (Efficiency) Develop criteria to measure effectiveness and timeliness of criteria to evaluate environmental streamlining initiatives to o		port development projects, and use these
Activity Target: 1 - Establish work group to consist of personnel from AGC and Airports; identify team lead; and assign responsibilities within team. Establish criteria to measure effectiveness and timeliness of environmental projects by February 28, 2006. (APP, Regions, AGC)	Support as requested by HQ.	
Activity Target 2: Use criteria to measure and prepare report evaluating effectiveness of streamlining initiatives; post on AGC and/or ARP public websites showing effectiveness of streamlining initiatives by May 31, 2006. (APP, Regions, AGC)	Support as requested by HQ.	
Activity Target 3: Recommend changes if any, to legal processing of environmental projects based upon conclusions of evaluation process by September 15, 2006. (APP, Regions, AGC)	Support as requested by HQ.	
06C.3J22 – Airports Environmental Order Publish update to Airports Environmental Order 5050.4B.		
Activity Target: 1- Publish in the Federal Register final Airports Environmental Order 5050.4B by April 2006. (APP, AGC)	Support as requested by HQ.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments		
06C.3J23 – FAA Reauthorization Draft legislation in support of FAA program (AIP) reauthorization.				
Activity Target: 1 – Complete draft legislation by September 29, 2006. (APP, AAS)	Support as requested by HQ.			
06C.3J24 – Order 5100.20 Issue revised Order 5100.20 to reflect transition to SOAR ar	nd current business practices			
Activity Target: 1 – Complete draft Order 5100.20 by 3 rd quarter 2006. (APP)	Support as requested by HQ.	ASW-610: Will meet this goal. Dina Mekhail is a member on the national team.		
Activity Target: 2 – Publish revised Order 5100.20 by September 29, 2006. (APP)	Support as requested by HQ.	ASW-610: Will meet this goal. Dina Mekhail is a member on the national team.		
06C.3J25 – National Plan of Integrated Airport Systems Issue new NPIAS report to the Congress.	(NPIAS) Report to Congres	S.		
Activity Target: 1 – Complete draft NPIAS report by 3 rd quarter 2006. (APP)	Support as requested by HQ.	ASW-610: Will meet this goal. We completed our database work by the end of the 1 st quarter and notified APP-400.		
Activity Target: 2 – Submit final NPIAS Report to Congress by September 29, 2006. (APP)	Support as requested by HQ.	ASW-610: Will meet this goal. We will review draft document and provide comments prior to submitting to congress.		
06C.3J9 - Surface Connectivity of Airports Develop guidance in the form of "Best Practices" for supporting Intermodalism planning initiatives.				

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 - Complete draft "Best Practices" document and circulate for comments by August 1, 2006. (APP)	Support as requested by HQ.	
Activity Target: 2 - Complete "Best Practices" document for intermodalism by September 30, 2006. (APP)	Support as requested by HQ.	

06C.3K - Noise Compatibility

Provide AIP funding for noise compatibility projects that benefit an expected population of 100,000 for FY 2006 - FY 2010, measured on an annual basis with a rolling average of 20,000 per year.

06C.3K1 - Noise Compatibility

Provide AIP funding for noise compatibility projects that benefit an expected population of 100,000 for FY 2006 - FY 2010, measured on an annual basis with a rolling average of 20,000 per year.

Activity Target: 1 - Identify noise compatibility projects to be considered for AIP funding in FY 2006 by March 1, 2006. (APP, Regions)	Region ASW #21: Identify noise compatibility projects to be considered for AIP funding in FY 2006 by March 1, 2006.	The F Octob	Y 2006 er 15, i	lave met (ACIP, whidentifies a projects for	nich was all noise)
Activity Target: 2 - Ensure that a minimum of 12,500 people (residents and school students) in DNL 65dB or greater will receive benefits from noise compatibility projects funded under AIP in FY 2006 by September 30, 2006. (APP, Regions) (Note: This is based on an AIP authorization of 3.0B. Will need to revisit should AIP authorization change)	Region ASW #22: Ensure that a minimum of 1290 people (residents and school students) in DNL 65dB or greater will receive benefits from noise compatibility projects funded under AIP in FY 2006 by September 30, 2006.		LocID	20 200 200		Grant

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments		
06C.3K1 - OIG Noise Land Audit Implement recommendations of OIG audit report on land acquired under airport noise compatibility programs to enhance oversigh of sponsor disposal of AIP funded noise compatibility land and increase rate of noise land disposal.				
Activity Target: 1 - Issue guidance to the field by April 2006 to require as a part of any noise land grant close-out a noise land disposal plan and to include the requirement in any noise land grant agreement executed in FY 2006 after issuance of the guidance and in later years. (APP, Regions)	Support as requested by HQ.	ASW-610/ADO's: Will meet goal. On target to meet goal deadline pending receipt of guidance from APP-600. ASW has completed initial survey of airports and identified areas of concern to be addressed. Grant condition drafted and added to noise grants in FY2005. Lance Key is the lead in this effort.		
Activity Target: 2 - By January 2006 issue guidance to the regions to develop noise land inventories and maps for all airports, with first priority given to the 11 airports identified in the OIG audit report. For these 11 airports maps and inventories will be due 24 months after issuance of guidance (APP, AAS, Regions)	Support as requested by HQ.			
Activity Target: 3 - Issue guidance to the field and airport sponsors by September 30, 2006 on using leases as means of disposal of noise land. (APP, AAS, Regions)	Support as requested by HQ.			
Activity Target: 4 - Develop training modules for airport sponsor and FAA staff on airport noise land disposal requirements and begin offering coursework at FAA technical conferences and regional airport conferences throughout FY 2006. (APP, AAS, Regions)	Support as requested by HQ.			
06C.38 - Technology and System Guidance Implement technologies and systems that will help pilots operate aircraft as safely as possible.				

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments		
06C.38A - Technology and System Guidance WAAS/GPS Support developing and publishing of WAAS/GPS approaches to eligible NPIAS airports				
06C.38A1 - Technology and System Guidance WAAS/GF Support developing and publishing of WAAS/GPS approach				
Activity Target: 1 - Complete Airports GIS Pilot Survey Program by March 31, 2006. (AAS, ATO, AVS).	Support as requested by HQ.			
Activity Target: 2 - Direct AIP funding to initiate GIS (aeronautical) surveys in support of FY 2007 candidate list of eligible NPIAS airports by September 30, 2006. (APP, AAS, Regions, ATO, AVS).	Support as requested by HQ.			
Activity Target: 3 - Direct AIP funding to address infrastructure needs in support of approaches for eligible NPIAS airports by September 30, 2006. (APP, AAS, Regions, ATO, AVS).	Support as requested by HQ.			
INTERNA	TIONAL LEADEDSHIP			

INTERNATIONAL LEADERSHIP

I1. Promote improved safety and regulatory oversight in cooperation with bilateral, regional and multilateral aviation partners.

0612 - Aviation Safety Leadership

Advance U.S. aviation safety leadership in developing regions by significantly increasing safety infrastructure in 10 priority countries by 2010 through implementation of model law and regulations for safety oversight, extensive technical assistance and training activity, and concluding bilateral agreements.

06I2A - Aviation Safety Oversight Relationships

Strengthen aviation safety oversight relationships and build strong sustainable mutually beneficial partnerships with key civil aviation organizations in Asia and Latin America.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments		
06l2B - Presidential Safety Program. Implement civil aviation safety programs for Africa, Asia, the Americas, and the Middle East.				
06l2B1 - Africa Safety and Certification Seminars Conduct Safe Skies activities in FY 2006 as requested by program office.				
Activity Target: 1 - Conduct Airport Safety and Certification seminars in East Africa by March 30, 2006, as scheduled (AAS).	Support as requested by HQ.			
Core Business Measures				
0625 - International Leadership Support and Guidance Provide leadership and guidance for International issues by	responding to requests for te	chnical assistance within 60 days.		
06I.25A - International Support Provide international support for bilateral agreements and h	osting international delegatior	ns.		
06I.25A1 - Mexico Support Continue support of U.S. Mexico bilateral agreement to provairport, and to provide other technical assistance on airport		<u> </u>		
Activity Target: Respond to Mexico's request for assistance within 30 days (AAS).	Support as requested by HQ.	ASW-600 has one representative on the International Aviation Committee.		
06I.25A2 – China Work with DOC to develop annual JCCT workplan airport safety and certification and visit U.S. Airports.				
Activity Target: 1 - Develop workplan by April 30 of each fiscal year (AAS).	Support as requested by HQ.			
06I.25A3 - Iraq and Afghanistan Support Support FAA activities for reconstitution of civil aviation.				

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: Provide ARP support to Iraq and Afghanistan per approved FAA plans (AAS).	Support as requested by HQ.	
06I.25I - ICAO Support and Representation		

Provide support and representation to ICAO on various international panels, seminars, and workgroups.

061.2512 - Aerodrome Panel

Represent U.S. interest on ICAO Aerodrome Panel

Activity Target: Represent U.S. at Aerodrome Panel	Support as requested by
meeting as scheduled by ICAO.	HQ.

061.2514 - GREPECAS Aerodrome Workgroup

Represent U.S. on GREPECAS Aerodrome Working Group.

Activity Target: Represent U.S. at GREPECAS	Support as requested by
meeting as scheduled by ICAO.	HQ.

ORGANIZATIONAL EXCELLENCE

E1. Workforce Development.

06E1 - Employee Attitude Survey

Increase Employee Attitude Survey scores in the areas of management effectiveness and accountability by at least 5 percent by FY 2010.

06E1F - Conflict Management

Undertake a timely and effective approach to conflict management.

06E1F6 – Early Dispute Resolution Center

Provide support for the Early Dispute Resolution Center (EDRC).

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 - Schedule at least one management briefing by the EDRC staff by March 30, 2006.	Support as requested by HQ.	
06E1K - EAS Action Plan Monitor and evaluate Employee Attitude Survey (EAS) Action Plan results.		
Activity Target: 1 - Update, where necessary, EAS Action Plan to incorporate Interim EAS 2005 results during the first quarter. (ARP-10, ALL)	Support as requested by HQ.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 2 -Regions to provide quarterly progress reports to HQ.	Region ASW #23: Provide quarterly progress reports to HQ.	ASW #23: Provided 1 (25%) of the four quarterly progress reports. Will meet goal.
		The status of the EAS follow-up action items, by office, is as follows:
		Regional Office EAS Activities:
		Manager's Meeting 10/12; FAA Town Hall 11/15; Thanksgiving Pot-Luck 11/17; Leadership Team Meeting 12/14 & Christmas Party 12/22
		ASW-610 Holds weekly Staff Meetings;
		ASW-620 Holds weekly Staff Meetings; Offsite Branch Retreat held 11/10/05;
		ARK / Oklahoma ADO EAS Activities:
		ADO holds weekly staff meeting
		3 staff recognized for On-the-Spots awards this current year.
		Jimmy Pierre recitedr King speech to 3 rd graders at Mendoza Elem. School on 1/11/06.
		LA / New Mexico ADO EAS Activities:
		ADO holds weekly staff meetings.
		Texas ADO EAS Activities:
		ADO holds weekly staff meeting
		ADO invited 610 staff to lunch to express appreciation for help in FY 2005.
		Staff attended all-hands offsite at TCCC.
		Dee Mugica and Paul Blackford received award from Division Regional Awards
FY06 Performance Plan 102105.doc	rage 33 of 61	Provised Monday, February 27, 2006 3:54 PM

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 3 - Headquarters to provide monthly progress reports for reporting to AHR. (ARP-10, ALL)	Support as requested by HQ.	
Activity Target: 4 - Provide executive report-out on organizational results and progress when required at monthly Flight Plan performance assessment meeting. (AHR will provide guidance /schedule during first quarter.) (ARP-10)	Support as requested by HQ.	

06E102 - Reduce Workplace Injuries

Reduce the total workplace injury and illness case rate to no more than 2.85 per 100 employees by the end of FY 2006, representing a cumulative 3 percent annual reduction from the FY 2003 baseline (3.12) set in the Safety, Health and Return to Employment (SHARE) Presidential Initiative.

06E102A - Employee Safety Management System

Reduce workplace injuries to enhance FAA worker safety.

06E102A5 – FAA Employee Safety and Health

ARP is committed to supporting initiatives, programs and policies that improve agency-wide performance in employee safety and health in the workplace environment.

Activity Target 1: Send an Occupational Safety and Health (OSH) Program Awareness message to all ARP employees by December 30, 2005. (ARP-10)	Support as requested by HQ.	ASW-625 (Ed Chambers) represents division in Southwest Region quarterly meetings.
Activity Target 2: All managers will take the DOT Electronic Learning Management System short training on Occupational Safety and Health and Worker's Compensation responsibilities by July 31, 2006. (ARP, Regions)	Support as requested by HQ.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target 3: Ensure all employees are aware of OSH policies that can be seen on the FAA Intranet site at: http://employees.faa.gov/employee_services/occ_safet y/order 3900 by March 31, 2005. (ALL)		

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Training Opportunities	Our employees and managers completed 3 training activities: We are consistently reviewing training needs & requirements.	 Out of Agency Training Sessions: AR/OK: Bill Bell and Lana Logan attended USDA training in October at Norfolk, VA in support of the Employee Leadership Development Program) Bill Bell serving on ESF-14 for 60days in Louisiana (Katrina recovery effort) TXADO: Paul Blackford attended Shipley EIS preparation course. In Agency Training Sessions (1) AR'OK "Ten Minute Training initiative" Center for Management and Executive Leadership Courses (0) Academy Courses (0)
FY06 Performance Plan 102105.doc Pa	ge 36 of 61	Revised Monday, February 27, 2006 3:54 PM

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Development Opportunities	A total of 0 employees were provided the following management development opportunities:	640 Cindy Vaughn was detailed to the Regional Administrative Officer position. The was one of her goals on her IDP 640 Sarah Conner, as part of her structured development plan, completed several online courses.
1. Vacancies Filled	2 vacancies were filled as follows:	Cedric Taylor came to Safety & Standards Branch
Safety & 0 Inspector	Safety & Certification Inspector	Sarah Conner came to LA/NM ADO
	Program Manager	
Awards and Recognition Track individual and team contributions to the ASW, ARP, and FAA goals via the presentation of time-off awards and monetary awards.	Individual and team contributions to the ASW, ARP, and FAA goals were recognized through the presentation of 5 time-off awards and 1 monetary award.	
		Time off Awards: Thomas Wade, Paul Blackford, Rick Compton, Ben Guttery
		In addition, 1 of our employees received the following recognition from parties outside of the ASW Airports Division.
		TXADO: Dee Mugica – On the spot Award (monetary & time-off)
		AR/OK 3 On-the-Spot awards

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments		
E2. Control Costs While	Delivering Quality Custome	er Service		
06E2 - Cost Control Program Each FAA organization will contribute at least one measural activity each year, including but not limited to, cost efficienci services; Complete consolidation of facilities and services sueb services; and elimination of obsolete technology by dec	es in the areas of: Strategic such as accounting offices, re	sourcing for selected products and all property management, helpdesks, and		
06E2C - Cost Control Program Implement line of business specific cost reduction and produ	uctivity improvement initiative	es as well as agency-wide initiatives.		
06E2C64 - AIP Tracking System Reduce the cost to maintain AIP tracking systems.				
Activity Target: 1 - Reduce the previous year maintenance costs using the SOAR system by five percent. (APP)	Support as requested by HQ.			
06E2Y - Productivity and Financial Metrics				
Each FAA organization will develop and implement in FY 20	006, productivity and/or finance	cial metrics to measure its efficiency.		
06E2Y5 – Administering the AIP				
APP will examine the CAS/LDR reports and establish efficie	ncy measure improvement s	trategies for FY 2006.		
Activity Target: 1 – Complete a preliminary analysis of the efficiency of our grant administration process by				

Regions)

January 2006. (APP, Regions)

Activity Target: 2 – Evaluate results of baseline to

determine Best Practices by March 2006. (APP,

HQ.

Support as requested by

participated on two telcons to provide

input to core team.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 3 – Establish optimum efficiency measure improvement strategies based on identified Best Practices and Program Review by April 2006. (APP, Regions)	Support as requested by HQ.	
06E2Y6 - Information Technology Cost Control (Airports Develop and implement a centrally managed Information Te		ogram.
Activity Target: 1 - Initiate and reduce cost by five percent for targeted ARP IT components in FY 2006, as agreed to by ARP Management Team. (ARP-10, Ernie Villacarlos) (Regions)	Support as requested by HQ.	
Activity Target: 2 - Create ability to forecast PC and Server funding requirements for FY07-FY09 by September 1, 2006. (ARP-10, ALL)	Support as requested by HQ.	
06E2Y7 – Philadelphia Reimbursable (Cost Avoidane Reimbursable agreement with the City of Philadelphia.	ce)	
Activity Target: 1 – Continue work on the Philadelphia 17/35 Capacity Enhancement Plan (CEP) Environmental Impact Statement (EIS). (APP, AEA)	AEA #x: [milestones]	
Activity Target: 2 – Ensure reimbursable agreement is supported through budget and accounting processes by December 31, 2005. (AEA)	AEA #x: [milestones]	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments			
E5. Information Security					
06E5 - Information Security Achieve zero cyber security events that significantly disable or degrade FAA services.					
06E5A - Cyber-Security Plan Improve how we protect FAA's information infrastructure usi defense strategy	ng the agency's cyber-defens	se android concept, which is an advanced			
06E5A10 - Airports Cyber-Security Plan Improve the protection of the ARP information infrastructure defense strategy.	using the agency's android o	syber-defense model, which is an advanced			
Activity Target: 1 - Maintain a patch level of 95% of all critical operating system patches by September 1, 2006. ARP-10 (Ernie Villacarlos), (Regions) Support as requested by HQ.					
Activity Target: 2 - Provide user awareness briefings to all ARP users by September 30, 2006. ARP-10 (Ernie Villacarlos), (Regions)					
Activity Target: 3 - Distribute annual rules of system use to all ARP users by September 1, 2006. ARP-10 (Ernie Villacarlos) Support as requested by HQ.					
Activity Target: 4 - Initiate deployment of ARP's patch	Support as requested by	ASW-603 IT: Workstation deployment			

management solution (Patchlink) by December 1,

2005, with a completion date of April 6, 2006. (ARP-

10, Ernie Villacarlos) (AEA-600, Dio Ramos) (Regions)

HQ.

complete. On target to meet goal

deadline. Will meet goal.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 5 – Complete implementation design of ARP's Anti-Spyware Solution (Counterspy) by April 1, 2006. Initiate deployment of Counterspy to all ARP desktops and laptops by May 1, 2006, with a completion date of September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
Activity Target: 6 - Obtain ARMC funding approval for an automated Auditing tool by March 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
Activity Target: 7 - If funding is approved, procure automated auditing tool by September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
06E5A2 - Information Technology Improve efficiency and customer satisfaction through the use of information technology.		
Activity Target: 1 - Support the President's Management Agenda for E-Government by participating and providing resources to all the E-Gov initiatives, in particular to the Grants.gov and DOT grants portal initiative by September 1, 2006. (ARP-10, Ernie Villacarlos, APP, Ben DeLeon)	Support as requested by HQ.	
Activity Target: 2 - Configure and deploy IT equipment within three months of receipt. (ARP-10, Ernie Villacarlos, Regions)	Support as requested by HQ.	ASW-603 IT: Deployed 9 new Computers in 12/05 and within 90 day timeframe. More equipment expected later this FY. Will meet goal.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
06E5A7 - Information Systems Security Support FAA ISS program.		
Activity Target: 1 – If PFC-External is approved for deployment by ARP Management Team/ARMC, initiate Security Certification and Authorization Package (SCAP) process by March 1, 2006 with a Certification and Authorization (C&A) approval date by September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
Activity Target: 2 – Recertify CATs by September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
Activity Target: 3 – Complete NIST 800-26s self – assessments for remainder of ARP IT system investments by September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
Activity Target: 4- Remediate twenty percent of high vulnerabilities as identified in the DOT portal (DISP) as of October 1, 2005, with a completion date by September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	
Activity Target: 5 – Maintain an average of ten percent or fewer high vulnerabilities as measured against the Systems Administration Networking and Security (SANS) Top 20 for the targeted network servers by September 1, 2006. (ARP-10, Ernie Villacarlos)	Support as requested by HQ.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
-------------------	----------------------	--------------------------------

06E6 - Customer Satisfaction

Increase Agency scores using different measures including the American Customer Satisfaction Index.

06E6A - Requirements Review

Review customer requirements annually and measure customer satisfaction more broadly for FAA services.

06E6A16 - Customer Satisfaction Plan

Develop a plan for the ARP LOB to seek customer feedback on our services.

Activity Target: 1 – Establish Regional/ADO working groups to address specific customer service improvement opportunities, as identified in the FY 2005 Customer Satisfaction Survey by November 1, 2005. (Regions)	Region ASW #24: Submit work group participants.	Regional established. Nedderman, Agnew, Guttery, Mekhail, Taylor, Velayos		
Activity Target: 2 – Prepare draft Region/ADO specific action plans to improve the American Customer Satisfaction Index score by January 31, 2006 (Regions)	Region ASW #25: Submit draft action plan.	Action plan submitted 1-30-06		
Activity Target: 3 – Regional/ADO specific action plans approved by January 31, 2006. (ARP-1/2)	Support as requested by HQ.	Action plan submitted 1-30-06		
Activity Target: 4 - Complete evaluation of customer feedback to obtain benchmark results by January 31, 2006. (APP)	Support as requested by HQ.			
Activity Target: 5 - Implement action plan recommendations by March 31, 2006, using ACSI data to improve customer services. (APP, Regions)	Region ASW #26:: Implement plan recommendations by March 31, 2006, using ACSI data to improve customer services.	Will meet goal.		

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments			
E6 - Additional ASW Accomplishments:					
Annual ASW Fall Mini Conference	Conduct presentations on ACIP and Environmental Programs at the Fall Conference.	ASW-610: Have met this goal. The November 8, 2005, fall mini conference was attended by approx. 300 participants (250 attendees, 10 speakers, and 35 FAA staff. The ASW-610 Branch organized and managed the conference, and representatives from each office and branch were in attendance as moderators, presenters, workshop facilitators, participants, and/or conference staff.			
Annual ASW Spring Partnership Conference		The March 2005 partnership conference over 600 attended (about 40 speakers, 45 FAA staff, 20 other FAA, 500 attendees) The ASW-600 administrative staff organized and managed the conference, and representatives from each office and branch were in attendance as moderators, presenters, workshop facilitators, participants, and/or conference staff.			

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
On-Site Airports Visits	Branch offices (when applicable) should visit	Visited xxx (%) of our xxx regional airports to personally stay in touch with our sponsors' concerns and needs. Block grant?
	Region.	ASW-610 met with MSY on January 10 to support Katrina recovery effort
		Asw-610 met with the City of Houston on February 2 to discuss proposed initial PFC application.
		AR/OK: Met with new OKC aviation director in Oklahoma City in November 2005.
		ASW-620 Staff visited 14 locations during 1 st Qtr.
		AR/OK ADO attended all six Oklahoma Regional Planning meetings in October and November 2005.
		AR/OK program manager attended the kickoff meeting of the Arkansas state system plan in October 2005
		LA/NM ADO: 13 NPIAS Airports (56 total) visited by PMs in LA; 23 NPIAS Airports (51 total) visited by PMs in NM.
		TXADO: Manager met with TXDOT on Oct. 11, Oct. 24 th , Dec. 2 nd , Jan. 11, Feb 10.
		Staff conducted on site visits at 23 of 26 (88%) primary airports.
EV06 Performance Plan 102105 doc Pa	ne 45 of 61	Staff conduced site visits at five general aviation airports. Revised Monday, February 27, 2006 3:54 PM

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
ASW Annual Report	Provided beneficial and timely annual reports to our customers by publishing and distributing the ASW FY 2005 Annual Report by January 30, 2006.	Responsible Office??? Detail employee did not follow through on commitment made to provide new innovative approach to developing the FY 2005 Annual Report. The responsible office will have to start from scratch. Provided beneficial and timely annual report to our customers on xxx.

FY-06 ARP Targets	FY-06 Regional Goals	FY-0	FY-06 Regional Accomplishments		
State Aviation Conferences	Participate in all 5 state aviation conferences. Regional and/or ADO staff	aviation	articipated in <mark>5</mark> (<mark>100</mark> %) of the 5 state viation conferences. egional presenters and topics are:		
	members are encouraged to delivered presentations at each of these conference.	State	Presenter	Topic	
		LA	Joy Porter & Lance Key	Environmental (March 2006)	
		NM	Mike Saupp	ACIP (January 2006)	
			OK	Tim Tandy & Lance Key	Environmental (March 2006)
			TX	Dean McMath & Paul Blackford	Environmental (March 2006)
		AR	Dean McMath & Tim Tandy	Environmental (September 2006)	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Outreach Activities	When possible, participate in aviation, community outreach, and diversity	Our employees participated in the following aviation, community outreach, and diversity activities/events:
	activities/events. AAAE, ASOS, etc.	 NSBE Regional Conference, OKC 10/29/05;
		2. ASW-620 (Joe Washington) worked in FAA booth @ DFW 2 nd Annual Aviation & Transportation Career EXPO 12/1/05; ASW-621 Bruce Kirkendoll) served as adjunct instructor for AAAE Written course, 11/02/05.; He also instructed in DFW ARFF School, 1/10/06.
		3. AR/OK ADO: Manager represented the agency in the Grand Lake Regional settlement conference in Tulsa in October 2005. ADO maintained monthly coordination telecons with Oklahoma Aeronautics Commission staff.
		4. LA/NM ADO: Manager attended the NM Airports Manager meeting Jan 13 and met with the State of NM to discuss the 07 and 08 programs. ADO holds monthly CIP meetings with LA and NM State Aviation Agencies.
		5. TXADO: Manager and Bruce Beard met with Pecan Plantation property owners over airport proposal. Manager asked to serve on the Mayor of McKinney's Collin County Regional Airport Strategic Planning Committee.
FY06 Performance Plan 102105.doc Pa	ge 48 of 61	Participated in meetings Oct. 26 and Reyised Monday, February 27, 2006 3:54 PM Jan. 31. Quarterly meeting with TXDOT Aviation Staff Dec. 2. Focus of

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Hurricane Katrina and Rita Response Hurricane Katrina caused extensive damage to southeast Louisiana in August 2005. Hurricane Rita caused extensive damage to Beaumont/Port Arthur, Texas area and southwest Louisiana in September 2005.	Provide prompt and appropriate assistance to airports affected.	The LA/NM ADO provided assistance prior to, during, and immediately following both hurricanes. Assistance included contingency planning, coordination with mutual aid airports, coordination with other FAA LOBs, coordination with State aviation agencies, coordination with both HQ FAA and DOT. The ADO issued reparation grants immediately following each hurricane once estimated damages were known. Grants were issued to the State of Louisiana Aviation Division, the Louis Armstrong New Orleans International Airport, and Lake Charles Regional Airports. ADO coordinated closely with FEMA to determine areas of responsibility. Reporting mechanisms (status/repair/operations/etc.) were developed, maintained, and forwarded to the Region and other FAA contacts. ADO met with OIG and has worked towards implementing additional grant oversight procedures. Site visits were made to airports to verify damages and to offer assistance with recovery efforts and planning for future development of affected facilities. Bill Bell serving 60 day detail on ESF-14

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments

06E61 – Mission Critical Positions

Reduce the time it takes to fill mission-critical positions by 25 percent over the 2003 baseline (of 81 median days).

06E61E - Human Capital Planning

Sustain and improve agency human capital planning and measurement processes.

06E61E4 - FAA Organizational Workforce Plans

Use workforce planning to strategically align ARP human capital (workforce size/skills) with organizational needs and goals.

Activity Target: 1 - Complete self-assessment of ARP workforce plan during 1st quarter FY 2006. AAS-1 (Jim White, Janel Showalter)	Support as requested by HQ.	
Activity Target: 2 - Update the ARP workforce plan: provide analysis of emerging workforce challenges; provide demographic and "as-is" and "desired" competency information needed to accomplish goals outlined in the ARP Business Plan; identifies workforce gaps and strategies to close gaps; and established measures to assess the effectiveness of implemented human capital strategies and solutions (3rd quarter, April FY 2006). AAS-1 (Jim White, Janel Showalter)	Support as requested by HQ.	
Activity Target: 3 - Participate on FAA Human Capital Planning Council (Quarterly). AAS-1 (Jim White)	Support as requested by HQ.	

Core Business Measures

06E.20 - AIP Management and Oversight

Establish efficiency measures to ensue that the Airport Improvement Program (AIP) maximizes the return on funding investments.

06E.20G - AIP Management and Oversight

Ensure the Airport Improvement Program (AIP) maximizes the return on funding investments.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
06E.20G1 - Grant Close-out (Efficiency) Ensure financial closure of AIP grants in a timely manner. (APP, Regions)			
Activity Target: 1 - Coordinate with regional offices a number of grants to be financially closed and develop grant closeout schedule by January 20, 2006. (APP, Regions)	Support as requested by HQ.		
Activity Target: 2 - By September 30, 2006, close out 95% of those grants issued for FY 2002 and prior years that are open on October 1, 2005, not including those covered by extraordinary or unusual circumstances (litigation, SBG, reimbursables, etc). (APP, Regions)	Region ASW #27: By September 30, 2006, close out 95% of those grants issued for FY 2002 and prior years that are open on October 1, 2005, not including those covered by extraordinary or unusual circumstances (litigation, SBG, reimbursables, etc).	ASW #27: A total of 10 (14%) of the 69 grants have been closed. Will meet goal. AR/OK closed 3 of 24 planned (13%) LA/NM ADO: closed 3 (20%) of the 15 four-year old grants slated to be closed in 2006. TXADO: Closed 1 (GRK 05-02) of 30 four-year old grants.	
Activity Target: 3 - Reduce nationally the inventory of open grants to achieve an average of a 3-½ year program by September 30, 2006. (APP, Regions)	Region ASW #28: Reduce the regional inventory of open grants to achieve an average of a 3-1/2 year program by September 30, 2006.	ASW #28: A total of 40 (13%) of the 305 grants have been closed. Will meet goal. AR/OK ADO closed 17 grants in first quarter. LA/NM ADO: closed 9 (5%) of the 187 total open grants.	
open grants to achieve an average of a 3-1/2 year	Reduce the regional inventory of open grants to achieve an average of a 3-1/2 year program by September 30, 2006.	grants have been closed. Will meet AR/OK ADO closed 17 grants in f quarter. LA/NM ADO: closed 9 (5%) of the total open grants.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 - Coordinate with regional offices, identification of a list of inactive grants requiring action and develop a schedule for taking appropriate action by January 20, 2006. (APP, Regions)	Support as requested by HQ.	ASW-610: Will meet this goal. Dina Mekhail continues to support APP-500 and AMZ-100 accounting offices in finalizing a data set to include as a baseline for measurement.
Activity Target: 2 - Regions will take necessary actions to assure that 99% of grants still open on September 30, 2005, will have not been inactive for 18 months or more on September 30, 2006 except for special circumstances (project in litigation, etc.) (APP, Regions)	Region ASW #2 9: Take necessary actions to assure that 99% of grants still open on September 30, 2005, will have not been inactive for 18 months or more on September 30, 2006 except for special circumstances (project in litigation, etc.)	ASW #29: For the national 18-month goal, a total of 39 (34 %) of the applicable 113 grants have had activity or have been closed. Will meet goal. The status for the regional goal by ADO is as follows: ADO Actual Applica % of Goal ble AR/OK XXX XXX XXX % LA/NM 0 0 100% TEX XXX XXX XXX %
06E.20G3 - Grants based on Bid (Efficiency) Monitor and report quarterly on grants based on bids.		
Activity Target: 1 - Complete analysis and take appropriate actions in support of meeting Target 2 by July 13, 2007. (APP, Regions)	Support as requested by HQ.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Activity Target: 2 - Issue 90% of grants (reported by number of grants) based on bids (for construction and equipment) by September 30, 2006. (APP/Regions).	Region ASW #30 Issue 90% of grants (reported by	ASW #30: Will meet goal. The status by ADO is as follows:	
equipment) by September 30, 2006. (AFF/Regions).	number of grants) based on bids (for construction and equipment) by September 30, 2006.	ADO Actual Applicable Percent Based Grants on Bids	
	September 30, 2006.	AR/OK 0 0 100% LA/NM 0 0 100% TEX 0 0 100%	
06E.20G4 - Ensure Timely AIP Obligations (Efficiency) Submit project documentation in support of the Office of the Secretary of Transportation (OST) announcement process.			
Activity Target: 1 - Project documentation for congressional notification to be submitted to OST for 90% AIP discretionary funds within 60 calendar days after discretionary funds are made available to the regions in the SOAR system. (APP/Regions)	Support as requested by HQ.	ASW-610: Will meet this goal. Dina Mekhail developed an internal goal of 30 days to program 90%. (February 09) 35% programmed as of 2/6/06.	
Activity Target 2: Finalize and implement Best Practices identified by joint HQ-Regional Team in achieving the overall long-range objective by May 1, 2006. (APP, Regions)	Support as requested by HQ.		
06E.20G6 - Ensuring AIP Reconciliation (Efficiency) Reconcile AIP and DELPHI records.			
, ,	Support as requested by HQ.	ASW-610: Will meet this goal.	
		Dina Mekhail performs a monthly reconciliation. No discrepancies to date.	
06E.20G8 – Notice of Findings and Recommendations (NFR) – Oversight of FAA Grants Management Program. Implement NFR audit recommendations for oversight of FAA Grants Management Program.			

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 – FAA will establish an ad hoc Grants Management Oversight working group by November 1, 2005. (APP, Regions)	Support as requested by HQ.	ASW-610: Will meet this goal. Cameron Bryan was selected as a participant on this core team.
Activity Target: 2 – The working group will make recommendations for implementation, including funding, if appropriate, to the Office of Airports executive management no later than March 1, 2006. (APP, Regions)	Support as requested by HQ.	ASW-610: Will meet this goal. Cameron Bryan participated in the January 31-February 2, team meeting in HQ.
Activity Target: 3 – Office of Airports executive management will adopt, or modify and adopt, the working groups recommendation by June 1, 2006. (APP, Regions)	Support as requested by HQ.	

06E.20G9 – Office of Inspector General (OIG)/ General Accountability Office (GAO) Audits and Investigations Ensure that audit report comments are submitted in a timely manner by the date requested. (AAS-400)

Activity Target: 1 – Regions and AAS provide status of all open audits (OIG/GAO) and single audits in January 30, 2006 and June 30, 2006, to close as many audits as possible. (AAS-400)

Region ASW #31: ASW-620 will provide an update for open audits at Midland and San Antonio, Texas by January 17, 2005.

ASW-620: On target to meet goal deadline. **Will meet**

Airport	Status of open audit
SAT	Awaiting final payment (est. Sep. 06)
MAF	Closed 12/06/05

06E.20H - Passenger Facility Charge (PFC) Program Management and Oversight Administer the PFC Program.

06E.20H1 - Administer the PFC Program

Ensure financial closure of PFC applications in a timely manner.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Activity Target: 1 - Using the PFC SOAR module, each Region shall complete by May 31, 2006, an inventory of all PFC project applications where projects have been physically completed and the charge expiration date has reached two years. (APP, Regions)	Region ASW #32: Complete by May 31, 2006, an inventory of all PFC project applications where projects have been physically completed and the charge expiration date has reached two years.	ASW-610 / ADO: Will meet goal.	
06E.44 – Information Technology Manage information technology services to improve busines	s and communications proce	sses.	
06E.44A – Information Technology Policy and Guidance Develop and implement IT policy and guidance documents and standards.			
06E.44A1 - Infrastructure Guidance Develop information technology infrastructure guidance and processes.			
Activity Target: 1 - Develop ARP National IT Procurement policy by March 1, 2006. (ARP-10, Regions)	Support as requested by HQ.		
Activity Target: 2 - Develop ARP National Remote Access Policy by March 1, 2006. (ARP-10)	Support as requested by HQ.		
Activity Target: 3 - Develop ARP National IT Assets Disposal policy by September 1, 2006. (ARP-10)	Support as requested by HQ.		
Activity Target: 4 - Update ARP standards and procedures to account for changes in agency standards by September 1, 2006. (ARP-10)	Support as requested by HQ.		

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
Activity Target: 5 – Provide guidance for portable asset tracking by September 1, 2006. (ARP-10, Ernie Villacarlos, Regions)	Support as requested by HQ.		
06E.44A3 - Reduce Usernames and Passwords Reduce the number of unique username and passwords.			
Activity Target: 1 - Further reduce the number of unique username and passwords by another ten percent (10%) using the Computer Associates reduced sign-on tool by September 1, 2006. (ARP-10, Regions)	Support as requested by HQ.		
06E.44A4 - Microsoft Office 2003 Migration Migrate to the Microsoft Office 2003 Suite.			
Activity Target: 1 - Obtain ARMC funding approval for Microsoft Office 2003 licenses by March 1, 2006. (ARP-10, Ernie Villacarlos, Regions)	Support as requested by HQ.		
Activity Target: 2 - If funding is approved by ARMC, initiate migration to Microsoft Office 2003 by June 30, 2006. (ARP-10, Ernie Villacarlos, Regions)	Support as requested by HQ.		
06E.44A6 - IT Training and Conference Support Provide IT/ISS professionals training and conference attendance opportunities.			
Activity Target: 1 – Designated staff attends Microsoft Tech Ed conference/training by September 30, 2006. (ARP-10, Regions)	Region ASW #33: IT/ISS representative(s) attend the FAA sponsored FY06 IT/ISS conference as scheduled by the CIO office	ASW-603 IT: On target to meet goal deadline. Will meet goal.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 2 - IT/ISS representative(s) attend the FAA sponsored FY-06 IT/ISS conference as scheduled by the FAA CIO office. (ARP-10, Ernie Villacarlos, Regions)	Support as requested by HQ.	
Activity Target: 3 - Designate staff attending CA World by December 1, 2005. (ARP-10, Regions)	Support as requested by HQ.	
Activity Target: 4 - Convene a domain administrator meeting by August 1, 2006. (ARP-10, Regions)	Support as requested by HQ.	
06E.44A7 - Web Management Follow Web Management Order and guidance for web or	certification.	
Activity Target: 1 - Move 100% of ARP's internet (public) web pages into the new agency web template by February 28, 2006. (ARP-10, Regions, All)	Region ASW #34: Move 100% of region's internet web pages into the new agency web template by February 28, 2006.	If applicable – ASW-603 Will meet goal.
Activity Target: 2 - Move 50% of ARP's intranet (employee) web files into the new agency web template by August 1, 2006. (ARP-10, Regions, All)	[If applicable – some regions do not have intranet files.]	TBD – if applicable – ASW-603 Will meet goal.
	Region ASW #35: Move 50% of region's intranet web pages into the new agency web template by August 1, 2006.	

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 3 - Complete regional and headquarters review of employee (intranet) web files to ensure they are "accurate, current, and meet FAA web standards and requirements," as specified by FAA Web Management Order 1370.93, by August 1, 2006. (ARP-10, Regions, All)	[If applicable – some regions do not have intranet files.]	TBD – if applicable – ASW-603 Will meet goal.
	Region ASW #36: Complete regional review of employee (intranet) web files to ensure they are "accurate, current, and meet FAA web standards and requirements," as specified by FAA Web Management Order 1370.93, by August 1, 2006	
Activity Target: 4 - Complete annual regional and headquarters review of internet web files to ensure they are "accurate, current, and meet FAA web standards and requirements," as specified by FAA Web Management Order 1370.93, by June 1, 2006. (ARP-10, Regions, All)	Region ASW #37: Complete annual regional review of internet web files to ensure they are "accurate, current, and meet FAA web standards and requirements," as specified by FAA Web Management Order 1370.93, by June 1, 2006.	On target to meet goal deadline. Will meet goal.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 5 - Ensure 50% of employee web content (intranet) from ARP web pages is ready for final certification, as mandated by FAA Web	[If applicable – some regions do not have intranet files.]	On target to meet goal deadline. Will meet goal.
Management Order 1370.93 by August 17, 2006. (ARP-10, Regions, All)	Region ASW #38: Ensure 50% employee regional web content (intranet) from ARP web pages is ready for final certification, as mandated by FAA Web Management Order 1370.93 by August 17, 2006.	
Activity Target: 6 - Ensure 100% of internet web pages are ready for final certification, as mandated by FAA Web Management Order 1370.93, by August 1, 2006. (ARP-10, Regions, All)	Region ASW #39: Ensure 100% of regional internet web pages are ready for final certification, as mandated by FAA Web Management Order 1370.93, by August 1, 2006.	On target to meet goal deadline. Will meet goal.

06E.76 - Airports Leadership Development Program

Program to develop and strengthen the skills of existing managers and supervisors as a result of the Human Capital Plan recommendation to address expected retirements, expanding workloads, and a changing aviation environment.

06E.76A - Airport Leadership Development Program

Program to develop and strengthen the skills of existing managers and supervisors as a result of the Human Capital Plan recommendation to address expected retirements, expanding workloads, and a changing aviation environment.

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments
Activity Target: 1 - Complete evaluation of the first year of the ALDP Pilot program by January 30, 2006. (ARP-10)	Support as requested by HQ.	
Activity Target: 2 - Identify the participants for second group of candidates for the Airports Leadership Development Program (ALDP) by December 15, 2005. (ARP-10)	Support as requested by HQ.	
Activity Target: 3 - Establish team to evaluate the merits of opening this ALDP for employees in the non-management series by April 1, 2006. (ARP-10)	Support as requested by HQ.	

06E.77 - Link Employee Performance Plans

Directly link all employee performance plans to their organization performance plan, and link both to the FAA's strategic goals (including alignment, accountability, responsibility and results). (ARP-10)

06E.77A - Strategic/ARP Business Goals Link

Track the percentage of employees with performance plans in place, and the percentage of performance plans that are directly linked to agency strategic goals and organizational business plans.

06E.77A1 - Strategic/ARP Business Goals Link

Track the percentage of employees with performance plans in place, and the percentage of performance plans that are directly linked to agency strategic goals and organizational business plans.

Activity Target: Directly link employee's performance plans to FAA strategic goals and to the ARP business plan by December 15, 2005. (ARP-10, ALL)	Region ASW #40: Directly link employee's performance plans to FAA strategic goals and to the ARP business plan by December 15, 2005.	On target to meet goal deadline. Will meet goal. All employees performance planning for FY 06 completed and plans linked to FAA strategic goals and to the ARP business plan.
---	--	--

FY-06 ARP Targets	FY-06 Regional Goals	FY-06 Regional Accomplishments	
06E.97 - Facilitate reduction in FAA sick leave usage Assist in reducing FAA sick leave usage to the government-wide average.			
06E.97A - Facilitate reduction in FAA sick leave usage Assist in reducing FAA sick leave usage to the government-wide average.			
Activity Target: 1 - Establish a performance target to reduce sick leave usage consistent with the government-wide average (9.34 days for leave year 2003, the latest year that government-wide data is available). (ARP-10, ALL)	Support as requested by HQ.		
Activity Target: 2 - Monitor and report progress regarding sick leave usage quarterly. (ARP-10, ALL)	Region ASW #41: Monitor and report progress regarding sick leave usage quarterly.	Will meet goal.	
Activity Target: 3 - Ensure frontline managers participate in managerial skills training related to proper use of leave (AHR Core activity 06E.67E1). (ARP-10, ALL)	Support as requested by HQ.		